



Designed by physicians and attorneys specifically for employees in the following occupations: Raters, Adjusters, Claims Managers, State Employees, Case Managers, Defense Attorneys, Judges, Corporate Attorneys and Paralegals. The program covers a wide range of topics to gain increased awareness of the *Guides*.

**Senate Bill 899: SEC. 32. Section 4660 of the Labor Code is amended to read:**

(b) (1) For purposes of this section, the “nature of the physical injury or disfigurement” shall incorporate the descriptions and measurements of physical impairments and the corresponding percentages of impairments published in the American Medical Association (AMA) *Guides to the Evaluation of Permanent Impairment* (5th Edition).



Commission on Health and Safety and  
Workers' Compensation  
Division of Workers' Compensation  
1515 Clay Street, Room 901  
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# Understanding Essential Elements of the *AMA Guides*

**August 30, 2005** • Glendale  
**September 7, 2005** • San Francisco  
**October 14, 2005** • Cabazon  
**November 16, 2005** • San Diego  
**December 2005** • Orange County  
**January 2006** • San Bernardino

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# Understanding Essential Elements of the AMA *Guides*

The American Medical Association presents an intense 1-day seminar that will deliver a clear understanding of the *Guides*' philosophy and situations for appropriate implementation.

## What You Will Learn

- The *Guides*' philosophy and situations in which the *Guides*' can be appropriately implemented.
- How to read a report and understand the appropriate supporting documentation used to arrive at the calculation of impairment.
- The skills to identify appropriate rating method for the spine and extremities.
- The ranges and scales used for some conditions (example: unilateral upper-extremity chronic pain).
- Multiple injury/catastrophic injury cases by example.
- Red flags to look for in Reports and the accuracy of physical examinations with respect to information necessary for ratings.
- Combining vs. adding system-specific impairment calculations and whole person impairments.

## Dates & Locations

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Registration: 8:00–8:30 am  
Program: 8:30–5:00 pm  
Lunch and coffee breaks will be provided.

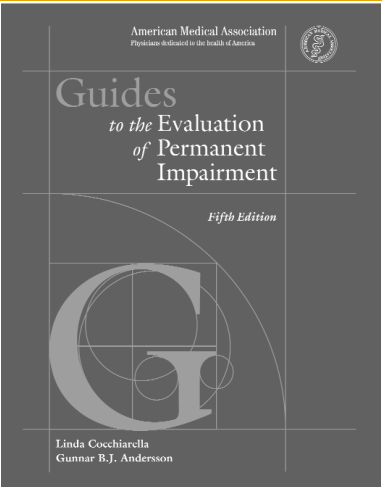
**For updated schedule information visit [www.amasolutions.com](http://www.amasolutions.com) or call Mat Kremke at 312-464-5758**

## Agenda

8:30 – 9:15	Overview of the Guides: Discussion of the intent of the Guides to provide uniformity in rating. How to use current scientific information for decision making
9:15 – 10:00	Essential elements of a report
10:00 – 10:15	Break
10:15 – 11:15	Determining the rating method to use—Spine: DRE vs. ROM method
11:15 – 12:00	Determining the rating method to use—Upper Extremities
12:00 – 12:30	Spine and Upper Extremities Cases
12:30 – 1:30	Lunch
1:30 – 2:15	Determining the rating method to use—Lower Extremities
2:15 - 2:45	Lower Extremities Cases
2:45 – 3:00	Break
3:00 – 3:30	Red flags to look for in reports
3:30 – 3:50	Combining vs. Adding
3:50 – 4:30	Pain and California-Specific Issues
4:30 – 5:00	Question and Answer

## Faculty

**Marjorie Eskay-Auerbach, MD, JD**  
Marjorie Eskay-Auerbach, M.D., J.D., is a board-certified Orthopedic Surgeon and fellowship-trained, board certified Spine Surgeon. Dr. Eskay-Auerbach completed law school at the University of Arizona College of Law and was admitted to the State Bar of Arizona in May 2000. Dr. Eskay-Auerbach has been working and lecturing in the workers' compensation field since 1994 and has numerous publications and presentations to her credit. Currently in private practice, Dr. Eskay-Auerbach is also a consultant for teaching the proper use of *AMA Guides to the Evaluation of Permanent Impairment, 5th edition* and a legal speaker for Professional Education Systems, Inc.



## Special Offer!

**\$110 (tax included) Save \$49 when purchased with *Guides* Seminar registration**  
(Book to be delivered at seminar)

## Registration

**Registration Fee**  
\$385.00

**Via Telephone**  
Call 800-621-8335 for the AMA's Unified Service Center. Please have your credit card available. If your company requires that you pay with a check, please send your payment no later than two weeks prior to the seminar. No checks will be processed after that date.

**Via Internet**  
[www.amasolutions.com](http://www.amasolutions.com)

**August 30, 2005 Glendale, CA**  
Hilton Los Angeles North Glendale Convention Center

**September 7, 2005 San Francisco, CA**  
South San Francisco Convention Center

**Cancellation Policy/Changes in Registration:**  
If written notice is received two weeks prior to the seminar, a full refund will be given. After two weeks prior to the seminar, a refund less a cancellation fee of \$100 will be given. Please send notice to Vivienne Williams at the AMA, 515 N. State Street, Chicago, IL 60610 or fax to (312) 464-5115. Refunds will not be given for no-shows. On-site registration is also available.

**Also look for our 2-day IME, AME and QME programs**

**Hotel**  
Accommodations are not included. The following hotels are suggested:

**Hilton Los Angeles North Glendale Executive Conference Center**  
818-956-5466

**Courtyard by Marriott South San Francisco**  
650-871-4100

(room rates not negotiated)

**CEUs**  
This course has been approved for 7 WCCP or CPDM ce hours by the Insurance Educational Association

Applications for Continuing Education Units (CEU) are pending with:

- State Bar of California

